



First Aid Policy Rationale

It is a statutory requirement for an employer to make adequate provision for First Aid to be available to its employees. Within Values Academy, the First Aid Policy is in operation to ensure that every student, member of staff and visitor to the school will be cared for in the event of an accident. It must be emphasised that the team of First Aiders are not qualified doctors or nurses, but are qualified First Aiders who have completed the relevant course.

The purpose of this policy is:

- To provide effective and safe First Aid cover for students, staff and visitors;
- To seek secondary First Aid where necessary or appropriate, e.g. hospitals;
- To ensure that all staff, visitors and students are aware of the First Aid system in use;
- To provide awareness of Health & Safety issues within school to prevent, where possible, potential dangers or accidents and to provide information and resources for educational visits;
- To treat a casualty, relatives and others involved with care and compassion.

General Policy Guidelines

- To ensure that there are sufficient qualified First Aiders available for cover during the school day – school day is defined as Monday – Friday 8am – 3.30pm;
- To ensure that First Aid information is readily and easily available and that all school users are aware of the way/s in which assistance may be sought;
- To ensure that First Aid kits and resources for minor injuries are available for use throughout the school.

First Aider - Main Duties & Responsibilities

- Ensure that their qualifications are always up to date. Initial qualification requires attendance of full level 3 first aid course (3 day). Thereafter a refresher course should be carried out at least every three years. Any delay between full and refresher course will not be accepted and First Aiders will be required to attend the full course.
- Ensure that First Aid cover is available throughout the school day (as defined above)
- Undertake their duties to the best of their abilities, ensuring safety guidelines are adhered to at all times. This may mean the wearing of protective gloves and appropriate PPE where any loss of blood or bodily fluid is evident.
- To call for additional assistance as required, e.g. other qualified First Aiders or Emergency Services.

- An ambulance should be called for;
 - Loss of consciousness
 - An acute confused state
 - Fits that are not stopping
 - Chest pain
 - Breathing difficulties
 - Severe bleeding that cannot be stopped
 - Severe allergic reactions
 - Severe burns or scalds
 - Serious head injury
- To assist other First Aiders as required. Ensure that first aid kits are always adequately stocked and re-stocked
- Ensure that any casualty who has sustained a head injury is seen by professionals, either by sending straight to hospital or requesting that parents collect their child for immediate transportation to hospital
- Ensure that a student who is sent to hospital by ambulance is either accompanied by a paramedic; staff member or parent and;
- Is followed to hospital by a member of staff to act in loco parentis or met at hospital by a parent, carer or nominated relative
- Keep a detailed record of student, staff member or visitor attended to, the nature of the injury and any treatment given. These details must be logged in the first aid and/or accident book
- Ensure that all First Aid resources are cleared away after use. Items for disposal, e.g. gloves, are placed in a sealed bag. Any bloodstains must be removed by a school cleaner or a member of the site services team
- A clinical waste bin is provided in the medical room for dealing with body fluids and blood spillages and then disposed of in the appropriate coloured bags provided (yellow)

Board of Trustees' Responsibilities

The Board of Trustees will:

- Provide adequate First Aid cover as outlined in the Health & Safety (First Aid) Regulations 1981.
- Monitor and respond to all matters of Health & Safety.
- Ensure that all new staff are made aware of First Aid procedures within school. (basic guidelines are available in the whole school Staff Handbook – updated annually)

Teacher/Mentor Responsibilities

Teachers and mentoring staff will:

- Familiarise themselves with this First Aid Policy and ensure that they are aware of who the nominated first aiders are.

- Be aware of specific medical details of individual students.
- Ensure that their students/tutor groups are aware of the First Aid policy and procedures
- Not move a casualty until they have been assessed by a qualified first aider – unless the casualty is in immediate danger.
- Reassure but not treat a casualty, unless they are qualified first aiders. In the event of a major emergency, staff can instigate simple airway measures if clearly needed.
- Send students with minor injuries to the nominated first aider – to be accompanied by a member of staff.
- Send a student who feels 'sick or unwell' to the first aider.
- Ensure that the school has a current medical consent form (details contained on the annually updated student information sheet) for every student who is taken on an educational visit of any kind.
- Have regard for personal safety

School Reception Staff

School Reception staff/managers will:

- Ensure a qualified first aider is directed to the appropriate injury/area.
- Support the first aider in calling for the Emergency Services as requires.
- Send students who feel 'sick or unwell' to the first aider.
- Will NOT administer paracetamol or other medications but can oversee students taking such medications if parental consent has been obtained and the appropriate training is in place
- Ensure that all necessary medical and first aid stocks are kept up to date and are appropriate for use.

School Size and Site Layout

The school is contained within a relatively small site with qualified first aiders working within each building, although not always available for first aid responsibilities due to other commitments. The school has nominated first aiders available with signage around the building to identify them.

The above allows for full First Aid for:

Lunchtime cover

Cover still available during leave and/or first aid staff absence

Educational visits

Trainees working on site

Students with special needs

In class sports activities

First Aid Qualifications

All First Aiders must attend the a full 'First Aid at Work' course. The initial qualification will last for three years, after that date first aiders must complete a two-day refresher course, the refresher course must then be updated every three years.

The course will cover the following:

- Shock
- Fractures
- Head injuries
- Control of bleeding
- Burns and scalds
- Resuscitation
- Asthma, eczema, diabetes, epilepsy

Insurance

In the event of a claim alleging negligence by a member of the school staff, action is likely to be taken against the employer rather than the employee. Values Academy has full liability insurance which will indemnify staff from claims arising from actions taken by staff within the scope of their employment.

First Aid Materials, Equipment & First Aid Facilities

A full complement of first aid materials is available from main school reception. The stock held at reception is subject to a periodic stock take, at least termly.

The kits contain:

- A leaflet giving general advice on first aid
- 15 individually wrapped sterile dressings (assorted sizes)
- 2 sterile eye pads
- 4 individually wrapped sterile bandages
- 6 medium sized individually wrapped sterile unmedicated wound dressings
- 1 pair of disposable gloves
- Antiseptic wipes
- Various sizes of plasters
- Mouth to mouth shield
- 3 triangular bandages

The contents of first-aid boxes are examined frequently and re-stocked as soon as possible after use. Additional stock is immediately available from reception.

First Aid kits for Educational Visits

During coronavirus: we will take account of any government advice in relation to educational visits during the coronavirus pandemic.

Following HSE recommendations the mobile first-aid kit contains the following:

- A leaflet giving general advice on first aid
- 6 individually wrapped sterile adhesive dressings
- 1 large sterile unmedicated wound dressing – approx 18cm x 18cm ▪ 2 triangular bandages
- Individually wrapped moist cleaning wipes
- 1 pair of disposable gloves
- Various sizes of plasters

Medicines

First aid staff will **not** give a student a prescribed medicine. Nominated and trained staff, once parental consent forms have been received by the school, will oversee the child taking a prescribed medicine. The consent form must indicate start and completion of medication and times that the medication must be taken throughout the school day.

The school will also provide weekly tablet boxes for named students and will issue the boxes to individual named students and supervise their taking of such medication.

The school will secure these boxes in the medicine cabinet located in the reception office. Parents must ensure that they send in either a daily or weekly supply of medicine/tablets. The medicine can be kept in the locked student medicine cabinet, located in main reception, or if necessary, the fridge.

Additional supplies of individual students medicines are kept in a locked cabinet within the office of the School Business Manager.

First Aid Accommodation

The designated area for first aid is the medical room.

Hygiene/Infection Control

All staff are advised to take precautions to avoid infection and must follow basic hygiene procedures. Staff have access to single-use disposable gloves and handwashing facilities. First aid staff should take extreme care when dealing with blood or other bodily fluids and in the disposal of dressings or equipment.

During coronavirus: first aiders will follow Health and Safety Executive (HSE) guidance for [first aid during coronavirus](#). They will try to assist at a safe distance from the casualty as much as possible and minimise the time they share a breathing zone. Treating any casualty properly will be the first concern. Where it is necessary for first aid provision to be administered in close proximity, those administering it will pay particular attention to sanitation measures immediately afterwards including washing their hands.

REPORTING ACCIDENTS

Follow guidelines Accident Procedure Policy

Record Keeping

Accident records in either written or electronic form must be kept in a secure location. Student accident reports must be kept until the student has attained the age of 21. For injuries to employees, visitors, contractors, members of the public over the age of 21, copies must be kept for a period of three years. Values Academy's file is kept in a locked, secure filing cabinet held in the School Business Manager's office.

Central Recording

Schools/Departments must keep a central record i.e. accident report form for all reportable accidents for first-aiders and appointed persons to log incidents.

Under GDPR it is an offence to disclose personal information to a third party without the prior permission in writing of the individual or their parent/guardian. It is therefore essential that all individual accident forms are kept in a secure location.

Information to parents/carers/next of kin

In all cases the school will contact a student's parent or carer as soon as practicably possible. Parents/carers may be asked to collect children and take them to their medical GP or to hospital.

Taking Students to Hospital

Parents/carers will always be informed if their child is being taken to hospital. Dependent on the injury or illness arrangements should be made for the parents/carers to either take the child to hospital themselves or to meet the child at hospital. Medical treatment will not be delayed pending the arrival at school of parents/carers.

A responsible adult will always accompany a student wherever possible to the hospital. Should a student require emergency medical treatment, e.g. operation, the hospital would, under normal circumstances, hold full responsibility for authorising of treatment.

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